



Senate

General Assembly

File No. 360

February Session, 2004

Substitute Senate Bill No. 522

Senate, March 31, 2004

The Committee on Government Administration and Elections reported through SEN. DEFRONZO of the 6th Dist., Chairperson of the Committee on the part of the Senate, that the substitute bill ought to pass.

**AN ACT CONCERNING STATE AGENCY RECRUITING PRACTICES
OF EMPLOYEES FROM CONTRACTING NONPROFIT
ORGANIZATIONS.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. (NEW) (*Effective from passage*) Notwithstanding any other
2 provision of the general statutes, the Department of Children and
3 Families shall require any person, to whom an offer of employment is
4 made by said department, to comply with any personnel policy,
5 including, but not limited to, any policy concerning notice of
6 termination of employment of such person's preceding employer,
7 when such preceding employer is a nonprofit agency or organization
8 under contract with said department.

This act shall take effect as follows:

Section 1	<i>from passage</i>
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GAE *Joint Favorable Subst.*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

OFA Fiscal Note**State Impact:**

Agency Affected	Fund-Effect
Children & Families, Dept.	GF - Uncertain

Note: GF=General Fund

Municipal Impact: None

Explanation

Mandating that the Department of Children and Families (DCF) require a person to whom a job offer has been made comply with any personnel policy of his or her former employer, when that employer is under contract with DCF, will result in an uncertain fiscal impact. The actions the agency would be obligated to take to implement the bill's provisions are unknown. It is unclear how DCF would monitor the employment policies of these organizations and the bill specifies no means of enforcement.

OLR Bill Analysis

sSB 522

**AN ACT CONCERNING STATE AGENCY RECRUITING
PRACTICES OF EMPLOYEES FROM CONTRACTING NONPROFIT
ORGANIZATIONS****SUMMARY:**

This bill directs the Department of Children and Families (DCF) to require anyone to whom it makes an offer of employment to comply with his preceding employer's personnel policies, including notice of termination of employment, if the preceding employer is a nonprofit agency or organization under contract with DCF.

EFFECTIVE DATE: Upon passage

COMMITTEE ACTION

Government Administration and Elections Committee

Joint Favorable Substitute

Yea 10 Nay 7